



## KISII WATER AND SANITATION PUBLIC LIMITED COMPANY

### ADVERTISEMENT OF VACANT POSITIONS

**Kisii Water and Sanitation PLC (KWASCO)** is a Public Limited Company providing water and sanitation services to residents of Kisii County. Our mission is to provide safe water and sanitation services efficiently and effectively to meet the expectations of our customers and stakeholders.

#### VACANT POSITIONS AT KWASCO

The Company invites applications from **qualified and competent candidates** to fill the following positions:

1. **Commercial Manager** – Ref: KWASCO/001/2026
2. **Finance Manager** – Ref: KWASCO/002/2026
3. **Human Resource Manager** – Ref: KWASCO/003/2026

#### Application Requirements

Applicants **MUST** submit:

- A signed application letter
- A detailed CV with daytime contacts and names of three (3) referees
- Copies of academic certificates and testimonials
- Copy of National ID or Passport

Applications should be submitted to reach the address below **on or before 26th March, 2026 at 4.30 p.m.**, clearly indicating the **reference number** in the application letter and on the envelope. or to [recruit@kwasco.co.ke](mailto:recruit@kwasco.co.ke)

#### The Managing Director

Kisii Water and Sanitation PLC  
P.O. Box 3880–40200, KISII  
Email: [info@kwasco.co.ke](mailto:info@kwasco.co.ke)

#### Notes:

- a) The positions are offered on a contract basis and are renewable subject to satisfactory performance
- b) Successful applicants must comply with **Chapter Six of the Constitution of Kenya, 2010**
- c) Detailed job descriptions and application guidelines are available on the Company website: [www.kwasco.co.ke](http://www.kwasco.co.ke)

### REQUEST FOR PROPOSAL

#### PROVISION OF DEBT COLLECTION SERVICES

Kisii Water and Sanitation PLC invites **sealed proposals** from **qualified and experienced debt collection firms** for the provision of debt collection services.

The objective of this assignment is to enhance recovery of outstanding customer debts in a **professional and cost-effective manner**.

Interested bidders must demonstrate:

- Proven experience in debt collection services
- Compliance with all statutory and regulatory requirements
- Adequate technical and financial capacity

Detailed RFP documents may be obtained from the Company website: [www.kwasco.co.ke](http://www.kwasco.co.ke), **all proposals should be submitted to KWASCO HQRS offices Bobaracho Tender Box or Emailed to [procurement@kwasco.co.ke](mailto:procurement@kwasco.co.ke)**

**Submission Deadline:** 19th March 2026 at 4.00 p.m.

Late submissions will not be accepted.